

**NOMINATIONS COMMITTEE OF THE BARBICAN CENTRE BOARD**  
**Thursday, 11 February 2016**

Minutes of the meeting of the Nominations Committee of the Barbican Centre Board  
held at Committee Rooms, West Wing, Guildhall on Thursday, 11 February 2016 at  
2.30 pm

**Present**

**Members:**

Deputy John Tomlinson (Chairman)  
Tom Hoffman  
Jeremy Mayhew  
Keith Salway

**Officers:**

Sir Nicholas Kenyon - Managing Director Barbican Centre  
Greg Moore - Town Clerk's Department

**1. APOLOGIES**

Apologies were received from Deputy Catherine McGuinness, Trevor Phillips and Deputy Dr Giles Shilson.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

There were none.

**3. MINUTES**

The minutes of the meeting held on 18 February 2015 were approved.

**4. ROLE SPECIFICATION FOR BOARD MEMBERS**

The Committee considered a report of the Town Clerk setting out a proposed role specification to be used when advertising of vacancies on the Board to prospective Board Members.

In respect of the wording used in the role specification, the following points were made:

- In paragraph 2, the reference to classical music would need to be amended to incorporate contemporary music.
- In paragraph 3, the phrasing of the move away from City Corporation subsidy was discussed; with it felt that referring instead to a diminishing figure or rebalancing of the financial model might be better.
- In the final paragraph, it was noted that the mention of applications from Members was incorrect and should be deleted.

The Committee considered whether it would be appropriate to undertake a skills audit of the Board, to inform any recruitment. However, it was felt that such an exercise would not be apposite at this time, particularly with the upcoming changes to the Board's composition following the Court meeting in April and appointments made to the Board by other Committees in May. The

accuracy of such exercises was also felt to not always be ideal. It was considered that the preferred course would be for the Nominations Committee to reassess the composition of the Board following its May meeting and identify those areas where it felt that strengthening could be beneficial, using this to inform recruitment of external Members to complement the existing skills of those serving Common Councilmen. It was also considered that working with those departing external Members to identify their successors would also be fruitful to ensure that the skills they had brought were adequately replaced.

In respect of the specific skills or areas of expertise being sought, the suggestion was made that an additional bullet point could be added, relative to the urban realm and property issues bearing in mind the ongoing cultural hub work. However, it was felt that significant expertise within Guildhall existed and that a specific appointment might be unnecessary at this time. It was also observed that “Digital” encompassed a range of creative and content aspects which might be worth clarifying; marketing was also proposed as an additional item, although there was significant overlap with the commercial/retail and unreached audiences items. As a general point, it was also agreed that the wording around desirable areas of expertise should be inclusive and not too prescriptive, as the Board would not want to miss out on well-rounded candidates who, while lacking specific expertise, possessed skills in several areas.

RESOLVED: That the draft role specification be amended in line with Members’ comments and submitted to the Board for consideration.

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

6. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no urgent items.

7. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

8. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 18 February 2015 were approved.

9. **BOARD APPOINTMENTS**

The Committee considered a report of the Town Clerk setting out a number of issues concerning prospective appointments and re-appointments to the Board.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**  
There were no urgent items.

**The meeting ended at 3.45 pm**

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Chairman

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